



Milan S. Stančić<sup>1</sup>,  
Lidija R. Radulović,  
Olja S. Jovanović Milanović  
University of Belgrade, Faculty of Philosophy, Belgrade, Serbia

Original  
research paper

Paper received: Sep 7 2021  
Paper accepted: Jun 5 2022  
Article Published: Jul 12 2022

## *Why Should We (Not) Research Our Own Practice: The Perspective of Practitioners in Education<sup>2</sup>*

### Extended summary

In this paper practitioner research is recognized as a response to the need for a continuous professional development, the need for diversifying the forms of professional development, but also for overcoming the disadvantages of traditional professional development activities (for example trainings). Practitioner research is organized around a problem that the practitioner observes in the context of his/her practice, and that is relevant to him/her, and implies that the practitioner-researcher actively examines such a problem through the integration of theoretical and experiential knowledge and by constructing his/her own theories. Starting from the fact that practitioner research is increasingly becoming recognized as a form of professional development that truly contributes to the development of educational practice, but that research performed by practitioners are still scarce in Serbia, the goal of our study is to investigate the practitioners' perspective on the reasons for an insufficient representation of practitioner research and to explore their ideas on how to overcome this problem.

The data were collected during an online conference dedicated to professional development in the field of education which gathered 157 teachers and professional associates. The corpus of the data for the analysis consists of participants' posts on the Padlet platform: 156 posts related to the question on the shortcomings of practitioner research in relation to other forms of professional development, and 106 posts regarding the ways of supporting colleagues to overcome the aforementioned shortcomings. The data were analyzed by applying induc-

---

1 mstancic@f.bg.ac.rs

2 The research was financially supported by the Ministry of Education, Science and Technological Development of the Republic of Serbia within the framework of supporting research work at the University of Belgrade – Faculty of Philosophy (Contract No. 451-03-68/2022-14/ 200163).

Copyright © 2022 by the authors, licensee Teacher Education Faculty University of Belgrade, SERBIA.

This is an open access article distributed under the terms of the Creative Commons Attribution License (CC BY 4.0) (<https://creativecommons.org/licenses/by/4.0/>), which permits unrestricted use, distribution, and reproduction in any medium, provided the original paper is accurately cited.

---

tive qualitative content analysis, supported by the use of the MAXQDA 2020 software. The unit of analysis was the statement as the smallest unit that carries meaning, regardless of the fact whether it is a part of a sentence, a sentence, or a post as a whole. The manifest meanings of the statements were coded, and the process of open coding was first carried out independently by two researchers (authors of the paper). In the next phase, through dialogue and reflection, the researchers selected, reorganized and named the codes, and later on grouped them into categories.

The results of the survey show that practitioners recognize the importance and the role of research for their own professional development and for the improvement of practice, but at the same time they perceive numerous and diverse obstacles to the realization of these researches. They see the reasons for the low representation of research in a low motivation for this type of professional development among the practitioners, as well as in the obstacles that exist at the institutional level (lack of cooperation and support in the school or preschool), at the educational system level (high competitiveness of teaching roles, teachers being overloaded with administrative tasks, lack of opportunities for presentation of research and lack of visibility of this research), and at the level of society (insufficient social recognition of value of practitioner research, insufficient external incentives). The paths to overcome these obstacles are recognized by the participants in highlighting the benefits of practitioner research, taking responsibility for the development of their own practice and developing themselves as researchers, as well as in building a community of practitioners-researchers. It can be noted that the responses of the participants indicate that the practitioner research is recognized primarily as a collaborative practice, which is in line with the contemporary theoretical understandings.

Based on the obtained data, it can be concluded that, if we want practitioners to do more research, a systemic support to improving the position of practitioner research and improving practitioners as researchers is necessary in the educational system of Serbia. The aforementioned findings indicate that if we want to develop practitioner research, it is necessary to reposition practitioner research in relation to other forms of professional development, reposition roles of a researcher in relation to other professional roles, as well as to reposition the position of practitioners in the education system.

**Keywords:** teacher as researcher, reflective practitioner, improvement of educational practice, professional development

---

## References

- Bartlett, L. (2004). Expanding teacher work roles: a resource for retention or a recipe for overwork? *Journal of Education Policy*, 19, 565–82. <http://www.doi.org/10.1080/0268093042000269144>
- Cochran-Smith, M. & Lytle, S. L. (1992). Communities for Teacher Research: Fringe or Forefront? *American Journal of Education*, 100 (3), 298–324. <http://www.doi.org/10.1086/444019>
- Cochran-Smith, M. & Lytle, S. L. (2009). *Inquiry as Stance: Practitioner Research for the Next Generation*. New York: Teachers College Press.
- Cochran-Smith, M., Barnatt, J., Friedman, A. & Pine, G. (2009). Inquiry on Inquiry: Practitioner Research and Student Learning. *Action in Teacher Education*, 31 (2), 24–53.
- Darling-Hammond L., Chung Wei, R., Andree, A., Richardson, N. & Orphanos, S. (2009). *Professional learning in the learning profession: A Status Report on Teacher Development in the United States and Abroad*. National Staff Development Council.
- Darling-Hammond, L. (2017). Teacher education around the world: What can we learn from international practice?. *European Journal of Teacher Education*, 40 (3), 291–309. 10.1080/02619768.2017.1315399
- Diaz-Maggioli, G. (2004). *Teacher-centered professional development*. Association for Supervision and Curriculum Development.
- Elo, S. & Kyngäs, H. (2008). The qualitative content analysis process. *Journal of Advanced Nursing*, 62 (1), 107–115. <http://www.doi.org/10.1111/j.1365-2648.2007.04569.x>
- European Commission (2020). *Teachers and school leaders in schools as learning organisations – Guiding principles for policy development in school education*. European Commission – Directorate-General Education, Youth, Sport and Culture.
- European Commission/EACEA/Eurydice (2021). *Teachers in Europe: Careers, Development and Well-being. Eurydice report*. Luxembourg: Publications Office of the European Union.
- Fischer, C., Fishman, B., Dede, C., Eisenkraft, A., Frumin, K., Foster, B., Lawrenz, F., Jurist Levy, A. & McCoy, A. (2018). Investigating relationships between school context, teacher professional development, teaching practices, and student achievement in response to a nationwide science reform. *Teaching and Teacher Education*, 72, 107–121. <http://www.doi.org/10.1016/j.tate.2018.02.011>
- Frost, D. (2011). *International Teacher Leadership project*. Institute and Leadership for Learning.
- Graneheim, U. H. & Lundman, B. (2004). Qualitative content analysis in nursing research: Concepts, procedures and measures to achieve trustworthiness. *Nurse Education Today*, 24 (2), 105–112. <http://www.doi.org/10.1016/j.nedt.2003.10.001>
- Guerriero, S. (ed.) (2017). *Pedagogical Knowledge and the Changing Nature of the Teaching Profession*. Paris: Educational Research and Innovation, OECD Publishing. <http://www.doi.org/10.1787/9789264270695-en>

- 
- Guerriero, S. & Révai, N. (2017). Knowledge-based teaching and the evolution of a profession. In: Guerriero, S. (Ed.). *Pedagogical Knowledge and the Changing Nature of the Teaching Profession* (253–269). OECD Publishing. <http://www.doi.org/10.1787/9789264270695-13-en>
  - Hargreaves, A. (2003). *Teaching in the knowledge society: education in the age of insecurity*. Teachers College Press.
  - Jovanović, O. (2018). *Stereotipi nastavnika o učenicima iz marginalizovanih grupa: provera dvodimenzionalnog modela* (doktorska disertacija). Beograd: Univerzitet u Beogradu, Filozofski fakultet.
  - Kennedy, M. M. (2016). How does professional development improve teaching? *Review of Educational Research*, 86 (4), 945–980. <http://www.doi.org/10.3102/0034654315626800>
  - Korthagen, F. A., Kessels, J., Koster, B., Lagerwerf, B. & Wubbels, T. (2001). *Linking Practice and Theory – The Pedagogy of Realistic Teacher Education*. LEA.
  - Kundačina, M., Stamatović, J. (2012). Akreditovani programi usavršavanja nastavnika – stanje i potrebe. *Inovacije u nastavi*, 25 (1), 68–78.
  - Lieberman, A. (2000). Shaping the Future of Teacher Development. *Journal of Teacher Education*, 51 (3), 221–227.
  - Liessmann, K. P. (2008). *Teorija neobrazovanosti*. Jasenski i Turk.
  - Marušić, M., Pejatović, A. (2013). Činioci participacije nastavnika u profesionalnom usavršavanju. *Andragoške studije*, 1, 117–130.
  - OECD (2019). *TALIS 2018 Results (Volume I): Teachers and School Leaders as Lifelong Learners*. OECD Publishing. <http://www.doi.org/10.1787/1d0bc92a-en>
  - OECD (2020). *TALIS 2018 Results (Volume II): Teachers and School Leaders as Valued Professionals*. OECD Publishing. <http://www.doi.org/10.1787/19cf08df-en>
  - Pavlović Breneselović, D. (2014). Kompetencije ili kompetentnost: različiti diskursi profesionalizma vaspitača. *Vaspitanje i obrazovanje*, 38 (2), 57–69.
  - Pešić, M. (1998). Istraživanje praktičara. U: Pešić M. (ur.). *Pedagogija u akciji* (59–74). Beograd: Institut za pedagogiju i andragogiju, Filozofski fakultet.
  - *Pravilnik o stalnom stručnom usavršavanju i napredovanju u zvanja nastavnika, vaspitača i stručnih saradnika* (2021). Sl. glasnik R. Srbije, br. 109.
  - Radulović, L. (2011). *Obrazovanje nastavnika za refleksivnu praksu*. Beograd: Filozofski fakultet.
  - Radulović, L. (2013). Teacher research: From theoretically-conceptual framework to the practice landmarks. In: Despotović, M., Hebib, E. i Németh, B. (Eds.). *Contemporary issues of education quality* (439–454). Belgrade – Pécs: University of Belgrade, Faculty of Philosophy, Institute for Pedagogy and Andragogy – University of Pécs, Faculty of Adult Education and HRD.
  - Radulović, L. (2016). *Slike o nastavniku – između moderne i postmoderne*. Beograd: Institut za pedagogiju i andragogiju – Centar za obrazovanje nastavnika, Filozofski fakultet.
  - Richardson, V. (1994). Conducting Research on Practice. *Educational Researcher*, 23 (5), 5–10. <http://www.doi.org/10.3102/0013189X023005005>
-

- 
- Snow-Gerono, J. L. (2005). Professional development in a culture of inquiry: PDS teachers identify the benefits of professional learning communities. *Teaching and Teacher Education*, 21 (3), 241–256. <http://www.doi.org/10.1016/j.tate.2004.06.008>
  - Stürmer, K. & T. Seidel (2017). Connecting generic pedagogical knowledge with practice. In: Guerriero, S. (Ed.). *Pedagogical Knowledge and the Changing Nature of the Teaching Profession* (137–150). OECD Publishing. <http://www.doi.org/10.1787/9789264270695-8-en>
  - Valli, L. & Buese, D. (2007). The changing roles of teachers in an era of high-stakes accountability. *American Educational Research Journal*, 44, 519–558. <http://www.doi.org/10.3102/0002831207306859>
  - Zeichner, K. M. (2003). Teacher research as professional development for P–12 educators in the USA. *Educational Action Research*, 11 (2), 301–326. <http://www.doi.org/10.1080/09650790300200211>